

malomatia

excel with IT

# APPLICATION SERVICES

## ERP - Ashghal



قطر تستحق الأفضل  
Qatar Deserves The Best

### Business Objectives

- › Control Ashghal financial expenditure
- › Speed up & enhance the vendor payment cycle.
- › Automate recruitment flow having control over vacancies & budget
- › Improve HR in Ashghal and automate the interactions between Ashghal employees and HR department
- › Avail Managerial reports to support decision making
- › Develop a comprehensive communication strategy
- › To comply with and exceed local and international best practice standards
- › To operate in a financially accountable and transparent manner to maximize collective output
- › Facilitate tendering process and having fully automated cycle

### malomatia's Role

- › Consolidate all financial sub-ledgers into a consolidated general ledger, thus having easy reporting to Ministry of Finance (MoF)
- › Improve corporate governance and transparency by providing broader support of accounting standards, federal regulations, and improved administration of internal controls
- › Standardize HR processes with integrated HR functionalities
- › Consolidate all HR data in one place with easy accessibility
- › Automate the employee self-service to be through ERP
- › Improve recruiting process & facilitate candidates interaction
- › Integration with internal Ashghal portal and other systems
- › Automate purchasing approval cycle, invoices & receiving.
- › Building extensive reports used as Ashghal main reports
- › automate tender process from tender request until awarding
- › Provide tendering solution include online bidding, unsealing offers, decisions through meeting management & fees online payment
- › Apply best practice

### Results Achieved

- › Facilities all Human resources self-service requests to employees easily through automated approval cycle.
- › Have a pool of CVs available in database for future vacancies
- › High efficiency & accurate payroll monthly runs.
- › Unify the source of information instead having multiple sources.
- › Save the time to managers and staff after stopping manual work.
- › Control the expenditure on all Ashghal projects after applying the system.
- › Increase transparency in all transactions internally and externally.
- › Online tender solution with easy & secure process from tender request to award (contract issuance)