

## Press Release

For Release on **Tuesday, June 2, 2009**

*malomatia in collaboration with Raya International and Oracle, introduces Human Resources Management System for government entities, customized to the new Qatari HR Law No 8, 2009*

**Doha, Qatar (June 2, 2009)** – Over 100 officials from HR, Personnel, Finance and IT departments of nearly 60 Qatari government entities, attended a workshop organized by specialized local IT Service Provider, **malomatia** in collaboration with Egypt based Raya International and Oracle, at Four Seasons Hotel, yesterday.

The workshop was organized to introduce Human Resources Management System (HRMS) that has been customized by **malomatia** and Raya International in accordance with the new Qatari Human Resources Law No 8 of 2009, issued on April 4, 2009 — A quantum leap in the field of human resources management, the law addresses the disparities that existed earlier among various public institutions by reviewing and restructuring clerical scales. The customized HRMS thus, enables government entities within the State of Qatar, to seamlessly adopt the new Qatari HR law.

Speaking on the occasion, Yousef Al Naama, Deputy CEO, **malomatia**, said, “IT in government is rapidly emerging thanks to the efforts of the nation’s visionary leadership that has supported this area as a priority initiative — We at **malomatia** are proud to be a part of this progress by providing our local experience and high quality technical services in government IT. We believe that Information Technology is an important lever to enhance efficiencies in government in order to serve Citizens and Residents.”

As an outcome of the strategic partnership between Raya and **malomatia**, a specialized HR team studied and updated the latest Oracle ‘e-Business Suite R12’ software with special reporting features which allow government departments to obtain customized reports.

Adding further, Yousef Al Naama said, “**malomatia** is a 100 percent Qatari Shareholding Company that was established in May 2008 with the main objective of building local IT skills to support long term sustainability in the State of Qatar. Aligned with Qatar’s national Vision 2030, **malomatia** therefore, focuses on delivering value added services in three main priority areas, Government, Health and Education”.

Commenting on the partnership with **malomatia**, Ahmed Abdul Sattar, CEO, Raya International said, “We are happy to announce our strategic partnership with **malomatia**, Qatar’s leading IT Service Provider. We consider this partnership a new starting point to provide services for Qatar’s public sector in the field of HR and Financial services. What makes this a significant development is the fact that **malomatia** has an experienced team that understands the needs of government entities to meet the requirements of the new Qatari HR Law.”

Speaking on behalf of Oracle, Qatar, the Organization’s Sales Manager, Alla Jaber concluded, “Oracle Systems Limited has considerable experience in providing HR systems that have been successfully implemented for a number of government entities in Qatar. We are indeed proud of **malomatia**’s initiative and its decision to invest in developing applications for benefiting the Government”.

#### About **malomatia**

**malomatia** is a leading Qatari IT services provider, created with the vision to enable government and business to excel and develop local IT skills. Arabic for “Informatics”, **malomatia** provides domain specific enterprise grade IT solutions to various industries including Government, Education and Healthcare.

To achieve Qatar’s national vision of a vibrant knowledge based society, **malomatia** uses global best practices, deploying the very best local talent and international expertise.

Committed to the nation’s Vision 2030, **malomatia** helps governments and businesses succeed through innovative use of Information Technology. Understanding technology’s strategic relevance to business, **malomatia** provides solutions and services that allow its customers to focus on their core competencies without having to deal with the deployment and management of IT.

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