

# APPLICATION SERVICES

## ERP - ASHGHAL

### BUSINESS OBJECTIVES

- Control Ashghal financial expenditure
- Speed up & enhance the vendor payment cycle.
- Automate recruitment flow having control over vacancies & budget
- Improve HR in Ashghal and automate the interactions between Ashghal employees and HR department
- Avail Managerial reports to support decision making
- Develop a comprehensive communication strategy
- To comply with and exceed local and international best practice standards
- To operate in a financially accountable and transparent manner to maximize collective output
- Facilitate tendering process and having fully automated cycle

### malomatia's ROLE

- Consolidate all financial sub-ledgers into a consolidated general ledger, thus having easy reporting to Ministry of Finance (MoF)
- Improve corporate governance and transparency by providing broader support of accounting standards, federal regulations, and improved administration of internal controls
- Standardize HR processes with integrated HR functionalities
- Consolidate all HR data in one place with easy accessibility
- Automate the employee self-service to be through ERP
- Improve recruiting process & facilitate candidates interaction
- Integration with internal Ashghal portal and other systems
- Automate purchasing approval cycle, invoices & receiving.
- Building extensive reports used as Ashghal main reports
- automate tender process from tender request until awarding
- Provide tendering solution include online bidding, unsealing offers, decisions through meeting management & fees online payment
- Apply best practice

### RESULTS ACHIEVED

- Facilities all Human resources self-service requests to employees easily through automated approval cycle.
- Have a pool of CVs available in database for future vacancies
- High efficiency & accurate payroll monthly runs.
- Unify the source of information instead having multiple sources.
- Save the time to managers and staff after stopping manual work.
- Control the expenditure on all Ashghal projects after applying the system.
- Increase transparency in all transactions internally and externally.
- Online tender solution with easy & secure process from tender request to award (contract issuance)